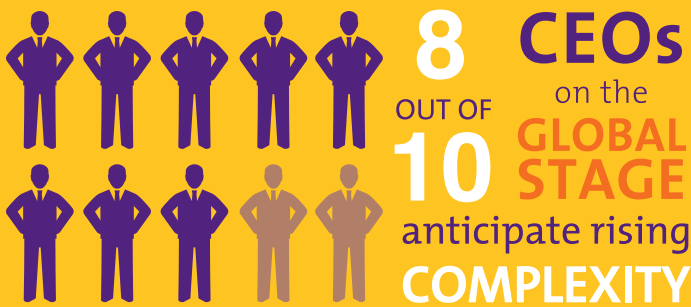




Performance Coaching International 20/20 VISION

Do your leaders thrive in complexity?

Do they have what it takes to balance ongoing operations with the need to drive transformative change?



< less than **HALF** FEEL **PREPARED**
FOR IT

(IBM)

Their predictions:

to **rise** by
69%



Certainty
to **fall** by
65%

to **rise** by
60%



Our innovative programmes help leaders and teams look into the future: to see beyond doing the same things better, to doing better things.

It's about resilience and survival. In a world more volatile and uncertain than ever before, where complexity and ambiguity provide no guarantee of future conditions, organisations must become more agile and capable of dealing with the unknown.

Whatever your priorities - conceiving new products and services, streamlining processes and procedures, or breaking down silos to stimulate collaboration - innovation starts with people. We work with you to develop essential mindsets and leadership styles, to give you the tools for turning diversity and differences that often derail change efforts, into value.

TOP INNOVATORS SPEND
75% more time **+** at the
'FUZZY FRONT END'
doing **creative & design** **thinking work**
prior to detailed development

(Product Development and Management Association)



THE AVERAGE
executive
makes **2000**
DECISIONS A DAY
50-100
of them are
strategic

(Dr Mike Waters)

We help you discover your personal, team and organisation problem solving styles, and to learn how to use them to work together to better effect. We design and facilitate workshops that help teams explore problems in new ways, to uncover new possibilities and put ideas into action.



IT TAKES
3000
RAW IDEAS
→ to arrive at a
SINGLE NEW
commercially viable
service or product offer



(Industrial Research Institute)

80%
OF CEOs VIEW
INNOVATION
as **KEY**
to **GROWTH**

ONLY **6%** ARE...
SATISFIED
with current
INNOVATION
PERFORMANCE

(McKinsey)

The pace of change outside leaves most continuous improvement efforts standing. It's the difference between working with 'what is' versus 'what might be'. If you're ready to consider what that means, call us today and we'll help you get your journey started.

Organisations with
STANDOUT
ability to **SURVIVE**
& **THRIVE**
in complexity enjoyed
6X higher
revenue
growth during the
FINANCIAL CRISIS

(IBM)

6
OUT OF
10 CEOs cited
as the **MOST**
IMPORTANT
leadership
QUALITY
creativity

(IBM)

I want it! What now?

Let's start with a conversation, potentially a courageous one, but definitely one to set your team, your organisation - and you - on a journey towards richer, more sustainable high performance.



Contact us today:

+44 (0)1708 510345

info@performancecoachinginternational.com